



Catholic Education
Diocese of Rockhampton



ST JOSEPH'S CATHOLIC PRIMARY SCHOOL WANDAL UNIFORM POLICY



Table of Contents

1 Policy	1
2. Rationale	1
3. Aims	1
4. Implementation	1
5. Roles and Responsibilities	2
5.1 Role of the School	2
5.2 Role of Students	2
5.3 Role of Parents/Carers	3
6 Uniform non-compliance	4
7. Review	4
8. Related Documents	4
Annexure A	
Annexure B	



1. POLICY

St Joseph's Catholic Primary School ("school") values and promotes the school spirit and pride generated by the students wearing the correct school uniforms and following appropriate grooming standards. Wearing the correct school uniform is a requirement of all students.

Each student contributes to the public presence of the school within the wider community. While wearing the uniform both at school and away from school, all students are expected to uphold the values of the school with pride and dignity.

2. RATIONALE

Wearing the correct uniform unites the students and contributes to creating a strong sense of community. The uniform promotes consistency and inclusion and uniform items carry the school logo, reinforcing the School Vision and Mission.

Uniform items have been selected for comfort, practicality and sun safety, with appropriate consideration also given to durability and affordability. The UV rating of garments provided is of the highest standard available, with most stock being classified with a rating of 40+. As sun safety is a top priority for outdoor activities, all students must have and wear a school hat.

All students should have sunscreen applied at home before school. It can be reapplied during the day and is supplied to each classroom. "No hat, no play" applies to all outdoor class activities and breaks.

To ensure continuity of colour and style, all garments (unless specified) are available from our Designated supplier.



3. AIMS

This policy provides an outline of the school uniform and grooming expectations with the following additional aims:

- To encourage students to develop a sense of personal pride in their own presentation and in the school; and
- To encourage students to take personal responsibility for their appearance and for maintaining their uniform items in good condition.

4. IMPLEMENTATION

Uniform and grooming requirements are presented in Annexure A. These expectations apply to normal daytime attendance at school, during extra-curricular activities or, when representing the school, and when travelling to and from school.

There may be occasions (e.g. If there is a free dress day or a themed dress day) where correct uniform is not required. The school will provide formal instruction on these occasions and may include:

- Closed in shoes, suitable for active play.
- Clothing which fully covers the torso.
- Clothing which covers and protects the shoulders from the sun.
- Dresses/shorts to be at least mid-thigh length.
- School hats or other suitable hats/caps are to be worn.

Please be aware that inappropriate slogans are not acceptable.

All new uniform items are available for purchase from the school's designated supplier.

Lost property will be collected and held at a location readily accessed by students and parents/carers. Any items that remain unclaimed at the end of each term will be sent to Catholic Care to be re-sold or may be discarded, depending on the article.



5. ROLES AND RESPONSIBILITIES

5.1 Role of the School

- Set out clear expectations about uniform and grooming requirements and communicate these expectations to students and parents/carers at the beginning of the school year.
- Support families by allowing uniform changes to be transitioned over a reasonable period of time and by selecting uniform items with appropriate consideration for affordability and durability.
- Provide assistance to students where financial difficulty or other complicating circumstances exist.
- Consider changes to uniform requirements if required by the parent and student body in accordance with Annexure B.

5.2 Role of Students

- At all times wear the correct uniform in the manner consistent with its design and function.
- When wearing the uniform, behave in the manner consistent with its design and function.
- When wearing the uniform, behave in a manner that is consistent with the values of the school and contribute positively to the image of the school.
- Show respect for themselves and for others when travelling to and from school.

5.3 Role of Parents/Carers

- Notify the school if there is any difficulty meeting uniform or grooming expectations.
- Support the school and the uniform requirements by encouraging students to wear correct uniform items and to maintain high standards of hygiene and personal presentation. The sports uniform is to be worn on designated days only.
- Ensure that uniform items are marked with the student's full name – no initials.



6. UNIFORM NON-COMPLIANCE

When students do not comply, parents will be contacted and asked to support the uniform policy of the school and rectify the issue.

Repeated non-compliance may result in students being excluded from extra-curricular activities until the matter is rectified.

7. REVIEW

This policy will be reviewed every 3 years, or earlier at the discretion of the Principal.

8. RELATED DOCUMENTS

1. SunSmart Policy, available from the school office or School website.



Annexure A

UNIFORM and PRESENTATION GUIDELINES

DESIGNATED SUPPLIER	<ul style="list-style-type: none"> Wearitto Clothing, Denham Street, Rockhampton
CONDITION OF UNIFORM	<ul style="list-style-type: none"> The school uniform must be neat, clean and in good repair.
SPORTS UNIFORM	<ul style="list-style-type: none"> The sports uniform is to be worn on designed PE days and Fridays.
JEWELLERY	<ul style="list-style-type: none"> Students are permitted to wear: <ul style="list-style-type: none"> ➤ A wristwatch – no smartwatches or medical monitoring devices allowed as documented in students' medical plans. ➤ A Christian symbol such as a crucifix or medal worn on a plain chain. ➤ One pair of small, plain studs – one in each lobe ➤ 1 Signet ring ➤ Appropriate school badges <p>Permitted Jewellery to be removed when engaged in sport/physical activities.</p>
HAIRSTYLE	<ul style="list-style-type: none"> Hair is to be neatly groomed; the student's own natural colour. Shoulder length or longer is to be tied back away from the face. Navy, yellow, or white hair accessory There are to be no extremes in style or cut. This includes blades one and two, tracks, mullets, and undercuts. <i>If doubt exists with a style of hair, parents should check with the Principal before having a style change.</i>
FINGERNAILS	<ul style="list-style-type: none"> Nail polish is not permitted. Fingernails should be trimmed to fingertip length
MAKE-UP	<ul style="list-style-type: none"> Make-up is not permitted to be worn
"FREE DRESS" DAYS	<ul style="list-style-type: none"> On "free dress" days, students must wear appropriate clothing that is modest and does not carry inappropriate images or messages. Sun safe practices must be followed. Thongs are not permitted.
IDENTIFICATION	<ul style="list-style-type: none"> All clothing items should be clearly marked with the student's name.
ACCEPTABLE	<ul style="list-style-type: none"> The Principal (or delegate) retains the right to decide what is acceptable.





**Items with Asterix must be purchased from the Designated Supplier (Wearitto Clothing, Denham Street, Rockhampton)*

<u>Hat</u> (Prep – Year 6)	*SJW navy, embroidered hat	Compulsory
<u>Shoes</u> (Prep – Year 6)	Plain black leather shoes or plain black joggers No colored stripes or logos permitted No “suede” type shoes allowed	Compulsory
<u>Socks</u> (Prep – Year 6)	Navy blue school socks (not anklet socks)	Compulsory
<u>Prep Uniform</u> (Prep only)	*Navy blue SJW polo shirt *Navy skorts/shorts	Compulsory
<u>Day Uniform</u> (Years 1 – 6)	*SJW check shirt with badge on pocket *Navy skorts/shorts	Compulsory
<u>Sports Uniform</u> (Years 1 – 6)	*SJW polo shirt *Navy sports shorts with yellow/white trim	Compulsory
<u>Winter Uniform</u> (Prep – Year 6)	*SJW embroidered jacket Children may wear plain navy tracksuit pant or navy stockings under their skorts/shorts Long sleeved shirts under uniform shirts are not permitted	Compulsory
<u>School Bag</u>	SJW Bag with logo	Preferred
<u>House Color Shirts</u>	Plain coloured polo shirt in either red (Tenison), green (MacKillop) or blue (Penola) to be worn at special sports events or house days.	Optional
<u>Year 6 Shirt</u>	To be worn on designated days.	Compulsory



Annexure B

Change to Uniform

- 9.1 Variations to the application of this policy may be made where cultural, religious or personal needs are provided to the Principal for consideration and approval in consultation with the school board.
- 9.2 The school will accommodate individual situations where financial difficulty occurs preventing a student from wearing the prescribed school uniform.
- 9.3 A student's non-compliance in meeting the standards outlined in the School Uniform and Presentation Guidelines will be addressed by school personnel.
- 9.4 The school uniform will be reviewed upon receipt of a formal request to the Principal from a properly constituted and published Parents and Friends General Meeting.
- A formal request to review the school uniform requires the approval of the school board;
 - The minimum time between uniform reviews will be ten years from the year of implementation or sooner if the fabric or clothing becomes unavailable. A uniform change could also be the result of significant Workplace, Health and Safety issues;
 - Following approval from the school board, a Uniform Review Committee will be formed comprising: Principal or Nominee, one staff member; one board member; one member from the executive of the Parents and Friends Association and one parent appointed at a general Parents and Friends' Association Meeting. The students should also be consulted in a manner, and at a time, deemed appropriate;
 - In order for a change of uniform to occur a minimum of 80% of school families would need to indicate, by ballot, their desire for a change. All ballot papers require the respondent's name and signature. If this level of response is not achieved, the uniform review process will cease and not recommence for a period of twelve months;
 - The Uniform Review Committee will review all relevant issues relating to the uniform change. The committee will consult with the school community and present the proposed alternatives in order for it to go to ballot;



- The alternatives will be publicised and displayed for a school term. A selection of students will wear the alternative uniforms as a trial;
- To effect the specific uniform changes proposed by the Uniform Review Committee, the school community will be surveyed. For the ballot to be valid, 80% of school families must respond. A uniform change will be implemented if the proposal receives the majority vote;
- The review process will be transparent with accurate minutes of all meetings maintained;
- Replacement fabric of similar nature does not require parental survey. Hats, shoes and socks of a similar nature may be implemented without a parental survey;
- The transition period will be no less than eighteen months, following which the new uniform become mandatory.

*Reflection material: St Joseph's Wandal Mission Statement;
St Joseph's Wandal Special Religious Character.*